

#### **CHAIR**

Dr. Earl Cook
Gabriel Dumont Institute
Board of Governors

message

#### Happy 40th anniversary Gabriel Dumont Institute!

On behalf of the Gabriel Dumont Institute of Native Studies and Applied Research Inc. (GDI) Board of Governors, it is a great honour to present the Institute's 2019-2020 Annual Report.

During 2019-2020, we celebrated the Institute's 40th year in a series of events that captured our history and included a sold out Métis educational and cultural conference in which 25 individuals were invested into the Order of Gabriel Dumont.

From an initial establishment grant of \$91,000 and with our first day of classes held in a rented basement in 1980, the Institute has achieved much during the past 40 years. In 2019-2020, we had record revenues of \$39 million, delivered programs in 14 locations across Saskatchewan, including in four facilities owned by the Institute: in Regina, Saskatoon, Prince Albert, and La Loche. Much has changed, but our primary commitment to enhancing student success and promoting Métis culture and heritage remains firm.

I would like to acknowledge and highlight the exceptional efforts of our faculty, staff, and students in the face of the COVID-19 pandemic. Many of our programs and operations were impacted by the global pandemic, and for the first time, we held virtual graduation events.

Despite the challenges, the Institute adjusted well to learning and working remotely, and significant progress was made. Our new Métis Centre of Excellence opened in Saskatoon. The inaugural Gabriel Dumont Research Chair in Métis Studies was appointed. The position is a partnership between GDI and the University of Saskatchewan. Further, the Institute successfully administered \$3.92 million in the form of Métis Nation University Sponsorship program on behalf of the Métis Nation—Saskatchewan, thereby becoming the first Métis entity in Canada to administer funding to Métis students under the new Canada-Métis Nation Post-Secondary Education Sub-Accord.

Finally, I express my appreciation to Executive Director, Geordy McCaffrey, for his leadership and dedication over the years. Special thanks to the Institute staff for their hard work, and to our students and clients for choosing GDI and helping build the Institute and its legacy.

I wish you all well as we look forward to 2020-2021, and the next 40 years of Gabriel Dumont Institute.

Dr. Earl Cook

#### Taanishi,

2019-2020 was a remarkable year at GDI. There was much to celebrate as we honoured our past 40 years and looked to the future.

On a personal note, for the last 27 years. I have had the distinct privilege of being a member of the GDI family, both as a student and an employee. As I anticipate my retirement in 2021, after 18 years as the Institute's Executive Director, it is satisfying to look back on all we have achieved. It is even more exciting to think about the future of the Institute. A great deal of credit goes to the citizens of the Métis Nation and the vision of GDI's founders who understood that a Métis post-secondary and cultural institution would empower our people. Indeed, during the reporting year. GDI received the Métis National Council's President's Recognition Award for its service to the Métis Nation.

We take pride in offering small classes in learning environments that affirm and celebrate Métis heritage. While the COVID-19 pandemic impacted all our programs across the province, the resilience and innovation of our staff and students was evident as indicated in this report.

During the reporting year, 1,117 students confider enrolled in GDI programs. Another 2,070 into the Métis clients accessed GDI Training and Employment programs, a 15 percent increase Maarsii! from 2018-2019. Female clients accounted Geordy

for approximately 50 percent of those who accessed the interventions—up from 48 percent in 2018-2019. Further, 196 clients self-identified with disabilities (compared to 102 during 2018-2019). Just over 492 Métis clients found employment after accessing our programs (compared to 320 in 2018-2019).

2019-2020 marked the final year of the three-year (2017-2020) GDI Pathways for Entrepreneurship program. The program met and exceeded all its targets, including providing relevant training to 379 Métis entrepreneurs and supporting the creation or expansion of 98 Métis-owned businesses. Further, the GDI Indigenous Apprenticeship program created 106 new trades-related jobs for Métis clients.

During the early stages of the COVID-19 pandemic, the Dumont Technical Institute donated all its stock of personal protective equipment from its healthcare programs to the Saskatchewan Health Authority. As well, the Métis Culture and Heritage Department hosted live virtual concerts that featured several Métis artists.

I am proud of the tremendous gains that GDI has made in its first 40 years, and I remain confident that the successes will continue into the future.

*Maarsii!*Geordy McCaffrey



## **EXECUTIVE** DIRECTOR

Geordy McCaffrey Gabriel Dumont Institute

message





12 Member
MN–S Regional Board
and
one Board Chair appointed by MN–S













GDI Library

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# Gabriel Dumont Institute's Mission Statement

To promote the renewal and development of Métis culture through research, materials development, collection, and distribution of those materials and the design, development, and delivery of Métis-specific educational programs and services.



## Gabriel Dumont Institute's Values

The Institute is committed to five core values that inform and strengthen our actions:

- Providing high quality programs and services to our students, clients, and stakeholders;
- ∞ Being accountable and transparent;
- Ensuring that Métis culture is a critical component of all Institute programming;
- Being responsive to clients, to labour market needs, and to communities; and
- Building and maintaining mutually beneficial and respectful relationships.



## STRATEGIC PLAN

During 2019-2020, we celebrated 40 years of delivering Métis education and promoting Métis culture in Saskatchewan and across the Homeland. We also focused on the future as guided by the Gabriel Dumont Institute Strategic Plan 2018-2021—The Path Home, The Path Forward. The Strategic Plan identifies six strategic priorities and sets forth a sustaining vision for the Institute through the delivery of exceptional, holistic, and market-relevant programs. The Strategic Plan is available online at <a href="https://gdins.org/about/reports/businessplans">https://gdins.org/about/reports/businessplans</a>.



#### Centre of Excellence

The Gabriel Dumont Institute's strategic priority of consolidating its operations and expanding capacity through the development of a Métis Centre of Excellence has been realized. The Métis Centre of Excellence is housed in the Institute's 18,000 square foot facility at 917-22 Street West in Saskatoon.

#### **Enhancing Métis Culture**

The Gabriel Dumont Institute is strongly committed to the preservation and promotion of Métis culture, and supports the revitalization and promotion of the Michif language.

## **STRATEGIC PRIORITIES**

#### Managing Human Resources

The Gabriel Dumont Institute is committed to providing access to programs and services that support student and client success, and to attracting and retaining qualified Métis personnel.

#### Governance and Leadership

The Gabriel Dumont Institute strives to attract and retain highly dedicated, skilled, and professional staff and Board members.

#### Developing Our Financial Resources

The Institute is committed to long-term financial sustainability, and has a plan to meet the challenge of Saskatchewan's rapidly changing demographics while maintaining its reputation as a high performance institution.

#### Communications and Marketing

The Institute is responding to a growing need by cultivating a strong understanding and connection to the Gabriel Dumont Institute brand in order to increase investment, enrolment, and educational outcomes.

# Gabriel Dumont Institute 40th Anniversary





The Gabriel Dumont Institute of Native Studies and Applied Research Inc. (GDI) celebrated its 40th year in 2019-2020. The Institute celebrated the milestone at a cultural conference held on February 6-7, 2020 in Saskatoon.

Maria Campbell, celebrated author, playwright, and Métis Elder, delivered a memorable keynote address with a powerful message on Friday February 7th. Jesse Thistle, author of the bestselling memoir From the Ashes: My Story of Being Métis, Homeless, and Finding My Way and Professor at York University, gave Saturday's keynote address.

Twenty-five individuals were invested into the Order of Gabriel Dumont. The Order of Gabriel Dumont is one of the Métis Nation's highest civilian honours and is awarded to Métis and non-Métis persons in recognition of their outstanding service to the Métis of Canada. For more information about the Order of Gabriel Dumont, please visit https://gdins.org/Métis-culture/order-of-gabriel-dumont.

















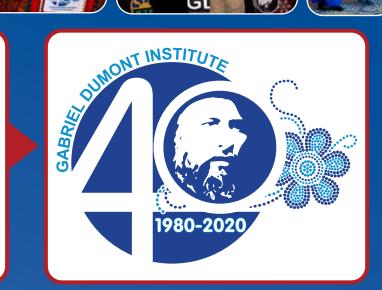






More than 100 breakout workshops and presentations were conducted at the sold out cultural conference. These included Métis contemporary art, beading, embroidery, introduction to Michif, as well as presentations by Métis artists, knowledge keepers, researchers, and scholars.

Talented Métis musical artists—including John Arcand, Tahnis Cunningham, Tristen Durocher, Jess Lee, Donny Parenteau, Julianna Parenteau, Angela Rancourt, and Lucas Welsh—performed at the anniversary gala.











The Order of Gabriel
Dumont Gold Medal
recognizes a lifetime
of outstanding
service to the
Métis of Canada.



The Order of Gabriel
Dumont Silver Medal
honours those who
have made significant
contributions to the
Métis.

#### Clément Chartier, QC.

Buffalo Narrows,
Saskatchewan
Clément Chartier
is the President of
the Métis National
Council. As a lawyer,
he has taken on
several Métis rights
cases, including R. v.
Morin and Daigneault
(1996), which
provided Métis living
in Saskatchewan
with "Indian" fishing
rights.

#### Jean-Baptiste (John) Arcand

Saskatoon Area. Saskatchewan John Arcand is renowned for his contribution to preserving. promoting, and sharing Métis fiddle music. He has received numerous awards, including the Queen's Jubilee Medal, the Order of Canada, and the **National Aboriginal** Achievement Award (now Indspire).

#### Lawrence J. Barkwell, Posthumous

Winnipeg, Manitoba
Lawrence Barkwell
contributed 1,450
articles for the
Virtual Museum of
Métis History and
Culture. He was
made a honorary
Métis by the
Manitoba Métis
Federation—the
first and only nonMétis to receive this
honour.

#### Norma Welsh

Regina, Saskatchewan Norma Welsh has spent most of her adult life promoting Métis culture and well-being. She has shared her memories in stories and interviews with the Virtual Museum of Métis History and Culture, and has served as an Elder for the Saskatchewan **Urban Native Teacher Education** Program in Regina.

#### Glenn Lafleur

Beauval, Saskatchewan
A former board
member of the Gabriel
Dumont Institute,
Glenn Lafleur helped
to attract corporate
financial assistance
for Métis students
in Saskatchewan. He
has been recognized
for his volunteer
work in northern
Saskatchewan.

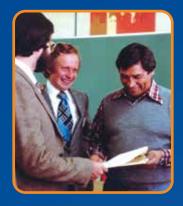
The Order of Gabriel Dumont Bronze
Medal honours current and former
Gabriel Dumont Institute students who
have distinguished themselves through
leadership, community involvement,
and overall performance.

Taylor Carriere (1) Prince Albert, Saskatchewan Tracie Léost (2) St. Laurent, Manitoba and Regina, Saskatchewan Rosine Thibault (son of) (3) Meadow Lake, Saskatchewan Laureen (Lucy) Guetre (4) La Loche, Saskatchewan Tanzy Janvier (5) Saskatoon, Saskatchewan Nikki Natomagan (6) Pinehouse Lake, Saskatchewan Jennifer McGillis (7) Moose Jaw, Saskatchewan Rhonda Roberts (8) Prince Albert, Saskatchewan Dayna Georges (9) Meadow Lake, Saskatchewan Luke Smith (10) Prince Albert, Saskatchewan

Regina, Saskatchewan Davida Ryan (12) Saskatoon, Saskatchewan Ashley Smith (13) Prince Albert, Saskatchewan Tyson Ross (14) Saskatoon, Saskatchewan Dylan Smart (15) Langham, Saskatchewan Nicholas Bage (16) Regina, Saskatchewan Darren Quaal (17) Smeaton, Saskatchewan Gwen Hardy Munro (18) Prince Albert, Saskatchewan Daulton Sinoski (19) Saskatoon, Saskatchewan Will Crawford (20) Prince Albert, Saskatchewan

Sarah Woytas (11)

















1985: GDI receives \$615,000 federal grant for a scholarship fund

1991:
Dumont
Technical Institute
is established

1994: Gabriel Dumont College is established 2003: GDI launches the Virtual Museum of Métis History and Culture. 2006: GDI Training and Employment is established 2010:
GDI's 30th
Anniversary
and Cultural
Conference is
held in Saskatoon

1984: Inaugural class of SUNTEP graduates

1980: GDI is founded 1986:
Gabriel Dumont
Scholarship
Foundation (GDSF)
is established

1992: GDI Publishing Department is established

1999: Practical Nursing Program is started 2005:
GDI
25th Anniversary
and Cultural
Conference is
held in Saskatoon

2006:
GDC Graduate
Bursary, the only
Métis-specific
graduate award
in Saskatchewan,
is established

1980

1985

1990

1995

20













2011:
The total amount
of scholarship
awarded by the
GDSF surpasses
\$1,000,000

2012:
Dumont Technical
Institute becomes
the second
largest trainer of
Practical Nurses in
Saskatchewan

2013: Master of Education program is established in Prince Albert

2016:
GDI organizes the engraving and commemoration of the Métis Veterans Memorial Monument at Batoche and creates an online app for the monument.

2018:
GDI holds
grand opening
of La Loche
programming
building

2019:
GDI holds grand
opening of its
central office.
The newly
renovated and
expanded facility
consolidates
Saskatoon
operations in one
location

2020: GDI marks 40th anniversary

2011: The total number of SUNTEP graduates surpasses 1,000 2011:
GDI releases the report, Bridging the Aboriginal Education Gap by economist Eric Howe

2012:
The first annual
Gabriel Dumont
Scholarship
Foundation Golf
Tournament is
held in Saskatoon

2014:
GDI receives
federal funding
to develop
Michif language
resources for
children.

2005

2010

2015

2020

#### **HUMAN RESOURCES**

In 2019-2020, Stan Kolosa, Building Maintenance Supervisor, retired after 30 years with the Institute.

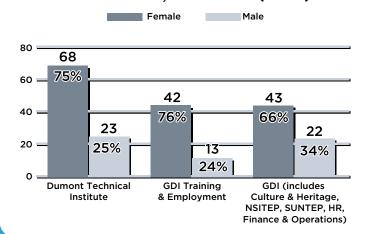
Sandra Sherwin-Shields, SUNTEP Prince Albert Program Head, retired after over 28 years.

Tammy Cummins, Employment Counsellor with GDI Training & Employment, retired after 13 years.

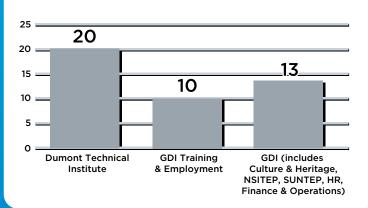
Lisa Lenkart, Program Coordinator at DTI, retired after three years of service. staff members across
Saskatchewan
completed training in
Mental Health First Aid

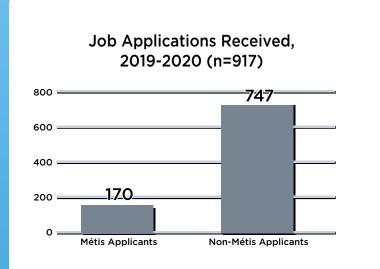


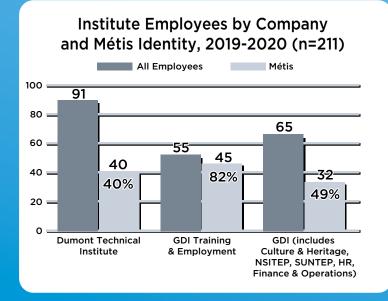
#### Institute Employees by Company and Gender, 2019-2020 (n=211)



#### Employees Who Attended Professional Development by Company, 2019-2020 (n=43)

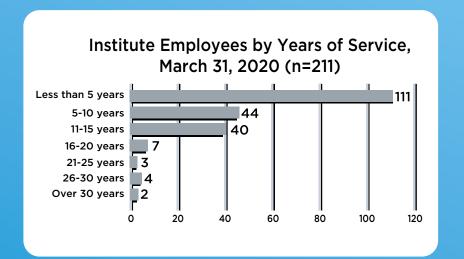














## FACILITIES and OPERATIONS

The Facilities Management and Operations Department of the Gabriel Dumont Institute (GDI) is in charge of maintaining and operating all the Institute's properties and in ensuring the safety and security of staff, students, and the public in all Institute facilities.

During the COVID-19 pandemic, GDI Facilities Management and Operations staff followed the Institute's enhanced cleaning and disinfecting guidelines to ensure that everyone at the Institute's 15 program delivery centres across Saskatchewan remained safe and healthy. "You have a beautiful facility here at Gabriel Dumont Institute. It warms my heart to see Indigenous people providing educational opportunities for our people."

-The Honourable Russell Mirasty,

Lt. Governor of Saskatchewan



"GDI plays a great role as a place where future leaders come for their education and to be grounded in their identity and history."

-His Worship Charlie Clark, Mayor of Saskatoon





In 2019-2020, GDI celebrated the grand opening of the Métis Centre of Excellence. The Centre is located at a newly renovated and expanded facility on 917-22nd Street West, Saskatoon.

The expansion amalgamates GDI's central administrative offices into an 18,000 square foot space and houses the Institute's Métis Culture and Heritage Department, which includes GDI Press, a Métis museum, a rare book room, and an art gallery. The Métis Centre of Excellence also includes offices for GDI Finance and Operations, the Dumont Technical Institute, and GDI Training and Employment.



During 2019-2020, Dumont
Technical Institute (DTI) delivered 38
programs in 14 communities across
Saskatchewan. These included 22
Adult Basic Education (ABE) programs
and 16 skills training programs. One
ABE and eight skills training programs
were postponed because of the
COVID-19 pandemic.

The inaugural cohort of nine students graduated from the Indigenous Birth Support Worker program in 2019-2020. The program, offered by DTI in partnership with the Saskatoon Tribal Council and the Saskatchewan Health Authority, honours the Truth and Reconciliation's Calls to Action aimed at increased support for Indigenous expectant mothers, families, and communities.



"My great-great grandmother was a midwife and great-grandmother Chapan Neva Mirasty, who is still alive today, worked at the North Battleford Indian Hospital as a midwife. I'm honoured to carry on their legacy of caring for Indigenous mothers and babies."

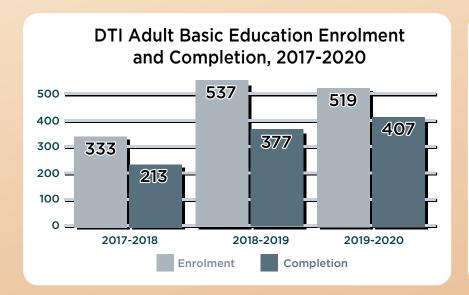
—Dalanie Wahobin, Indigenous Birth Support Worker Program Class of 2019

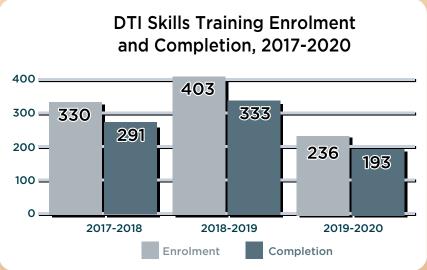


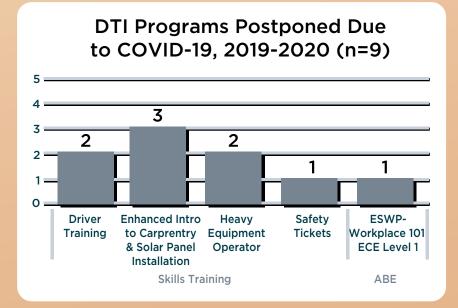
"If it wasn't for DTI, I don't think that I would have had the ambition to go back to school and have goals for myself. The teachers are amazing and the people you meet there are great."

—Jamielee Rocheleau, ABE

-Jamielee Rocheleau, ABE Level 4 Class of 2020







DTI collaborated with various partners to deliver training programs to Métis students. Through a partnership with the Saskatchewan Ministry of Justice, the Institute delivered ABE programs to 99 inmates. The program recorded a 100 percent completion rate. Further, a partnership with the Excellence in Manufacturing Consortium (EMC) had 19 students enrolled in the Manufacturing Essentials Program, with 100 percent of students completing the program. Another 18 students enrolled in the Workplace Essentials Program that was delivered by DTI in partnership with Tolko Industries Ltd. Fifteen of the 18 students (or 83 percent) successfully completed the program.



"My DTI family has given me hope, opportunity, and support for a better future. My future is brighter than ever."

—Tyson Bueckert, ABE Level 4
Class of 2020 and current student, Bachelor of Science in Nursing, University of Saskatchewan



"I thank GDI for giving me the extra push to complete my Adult Basic Education. The instructors were very helpful and made everything easier to understand."

—Morgan Ratt, ABE Level 4
Class of 2020 and current student, Heavy Equipment Truck and Transport Program, DTI

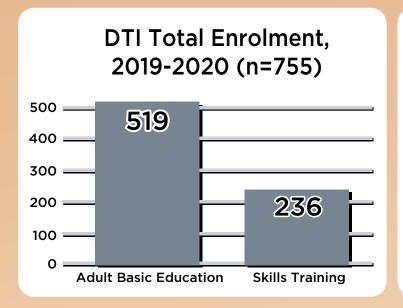


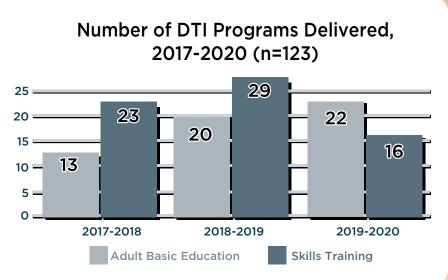
"GDI opened my eyes to my
[Métis] culture and enabled me
to earn a high school diploma.
They have given me funding to
pursue post-secondary
education."

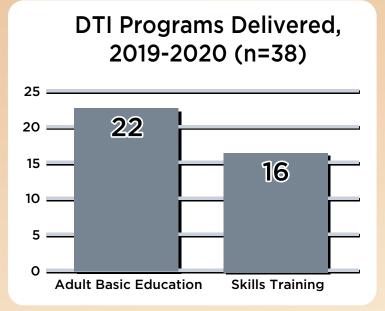
—Richard Johnson, ABE Level 4
Class of 2020 and current
student, Praxis School of
Entrepreneurship, Saskatoon

DTI had a total enrolment of 755 students, down from 940 a year earlier. Of these, 600 (or 79 percent) successfully completed their studies compared to 76 percent in 2018-2019. The ABE program had 519 students with 407 (or 78 percent) finishing their studies (compared to 70 percent in 2018-2019). Another 236 students enrolled in skills training programs in 2019-2020, and 193 (82 percent) successfully completed their training versus 83 percent in 2018-2019.









DTI has offered ABE and skills training programs since 1992 and afforded several, including first-generation post-secondary students, an opportunity to succeed in their studies. Many of our students have overcome multiple barriers, completed their studies, and found gainful employment. Some of their success stories are available on the Institute's website at: https://gdins.org/programs-and-courses/success-stories.



2,070 clients accessed a total of 3,550 interventions with some clients accessing multiple programs. About six out of every 10 clients (or 1,196) were funded by GDI Training and Employment. The most popular programs were Employment Assistance Services and the Occupational Skills Training Program. Together, the two accounted for 75 percent of all accessed programs. Of the 2,070 clients who accessed GDI Training and Employment programs, 492 secured employment while 163 returned to school for further studies after completing interventions.

In 2019-2020, 2,070 Métis clients accessed Gabriel Dumont Institute (GDI) Training and Employment programs, a 15 percent increase from 2018-2019. About one half (49.7 percent) of the clients who accessed the interventions were female—up from 48 percent in 2019-2020. Fifty-six percent of the clients served were aged 29 years of age or younger. Further, 196 clients had self-identified disabilities (compared to 102 during the previous year).

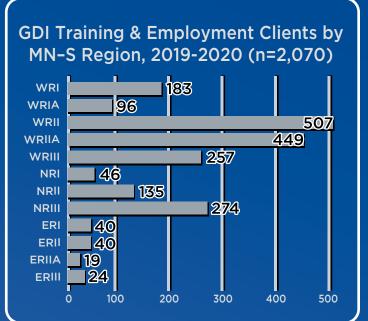
"Traditionally, academia has been a violent space for Indigenous peoples. GDI is helping to shift that narrative. It changes people's material circumstances by giving them an education. It's a revolutionary kind of place."

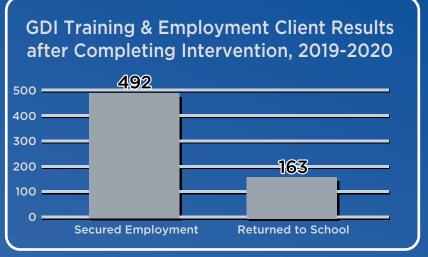
—Jesse Thistle, Métis scholar and bestselling author





GDI Training and Employment is the Indigenous Skills and Employment Training (ISET) Program agreement holder for the Métis in Saskatchewan. The federally-funded ISET Program is designed to enable Indigenous people to improve their skills and find employment.





# GDI Training & Employment Clients with Disabilities, 2017-2020 (n=325) 250 200 150 100 50 27 0 2017-2018 2018-2019 2019-2020

"A student's life is full of obstacles. However, with the help of GDI, I was able to overcome obstacles, develop self-confidence, and excel in my studies."

—Joshua Morin, ABE Level 4
Class of 2020 and current student, the Saskatchewan Urban Native Teacher Education Program

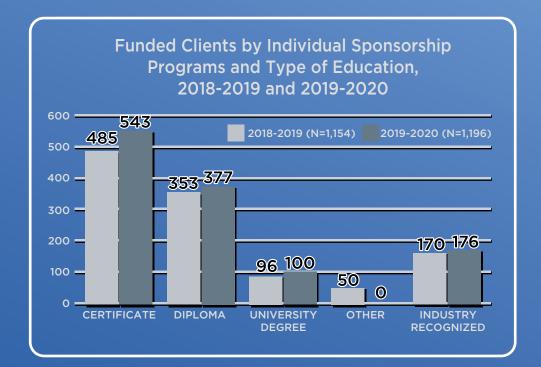
Throughout the year, GDI Training and Employment staff attended 38 career and education fairs across the province. The events, including See Your Future Career Fair, Meadow Lake Tribal Council Career Fair, Try-A-Trade, Yorkton Career Expo, and Opening Doors to Tomorrow, were held at local educational and community centres and provided an important opportunity for Institute staff to communicate with potential clients and employer partners.



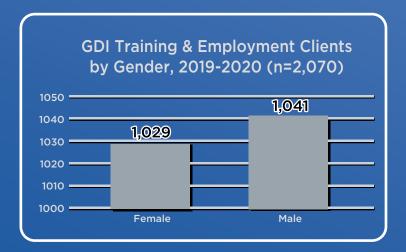
GDI Training and Employment partnered with the Dumont Technical Institute to deliver Driver Training programs in Buffalo Narrows, La Ronge, Meadow Lake, Regina, and Weyakwin. A total of 40 Métis clients enrolled in the driver training program. "GDI has come a long way over the past 40 years. Prior to 1980, the notion that Métis wanted to control our education, and incorporate Métis culture into education, was foreign to provincial politicians at the time. There was a lot of resistance and skepticism."

—Lisa Bird-Wilson, Director, Gabriel Dumont Institute









## **ENTREPRENEURSHIP**

2019-2020 marks the final year of the Gabriel Dumont Institute (GDI) Pathways for Entrepreneurship program, a three-year (2017-2020) initiative aimed at enhancing Métis entrepreneurship in Saskatchewan. The program is funded by a \$1.16 million federal investment from the Western Economic Diversification Canada. The Institute's project partners include the Clarence Campeau Development Fund and the SaskMétis Economic Development Corporation.

The Pathways for Entrepreneurship program develops capacity among Métis entrepreneurs through several in-house training workshops, including: A Métis start-up entrepreneurs' workshop; cash-flow, financial management, and credit workshops; digital marketing; a 15-week professional business planning series; and a 150-hour Adult Basic Education entrepreneurship course.

The program also provides Métis entrepreneurs with funding to access professional services and consulting, business planning assistance, and a transitional allowance to assist with full-time business start-up.

"GDI is doing a great a job providing Métis business owners with the tools they need to grow and succeed. This is an amazing program for Métis people."

—Dylan Smart, Owner,
SmartPath Safety Systems Ltd.,
Langham, Sask.





Dylan Smart (left), owner of SmartPath Solutions and Brendon Demerais, GDI Self-Employment Manager "GDI is incredibly supportive.
They have helped me access training and financial supports needed to successfully start up our business.
Thank you."

-Lorne Prefontaine, Co-Owner, Crew Rowhouse, Saskatoon, Sask.

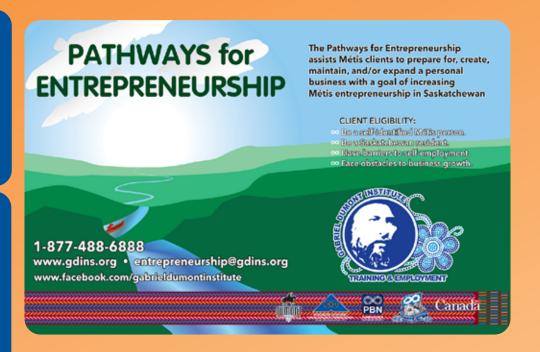


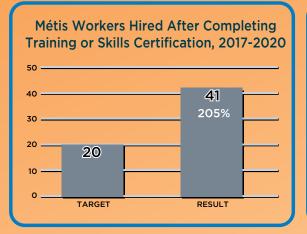
The GDI Pathways for Entrepreneurship has three main targets:

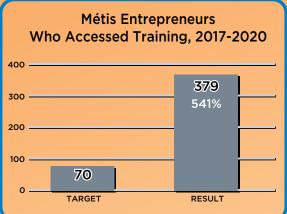
- ▼ To provide training to 70 Métis entrepreneurs in skills shortage areas;
- ▼ To help create, maintain, or expand 30 Métis-owned businesses; and
- ▼ To have at least 20 Métis workers hired as a result of training or skills certification.

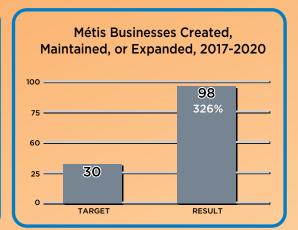
#### Cumulative Results, 2017-2020:

- ∞ 379 Métis entrepreneurs accessed GDIfunded training;
- 98 Métis-owned businesses were created, maintained, or expanded across Saskatchewan; and
- 41 positions were filled by Métis who had successfully completed training via the Pathways for Entrepreneurship program.









## **APPRENTICESHIP**

During the first quarter (July-September 2019) of the reporting year, the Gabriel Dumont Institute (GDI) Indigenous Apprenticeship program recorded significant numbers as Saskatchewan was recovering from the economic challenges of the previous year. Although the Indigenous Apprenticeship program was negatively impacted by the COVID-19 pandemic, it shows resilience as indicated below.

The GDI Indigenous Apprenticeship program (2017-2021) has nine main targets to be achieved by 2021.



"GDI gave me funding and advice. My family was rooting for me from the sidelines, they were my biggest motivation.

Thank you."

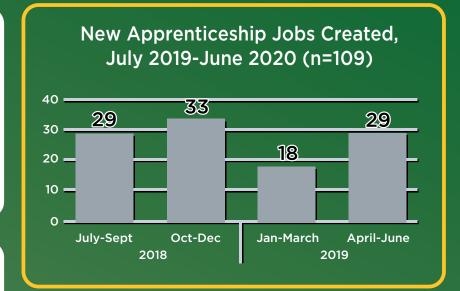
—Derek Lerat, Red Seal Journeyperson
Certification in the Automotive Service
Technician, Class of 2019

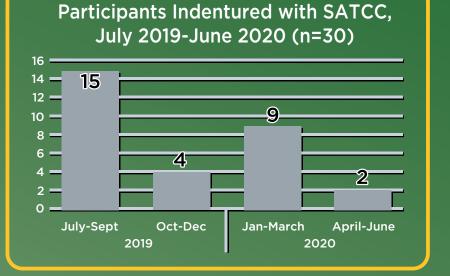


Target: 200 new apprenticeship jobs will be created in Saskatchewan. During the reporting period, which covers July 2019 to June 2020, 109 unique Indigenous participants were placed with employers, representing 109 new apprenticeship jobs. This is a 34 percent decrease from 166 new apprenticeship jobs created in 2018-2019. Since being launched in 2017, the GDI Indigenous Apprenticeship program has created a total of 615 new apprenticeship jobs across the province.

Target: 72 participants will complete preemployment trades training. During 2019-2020, all pre-employment trades training were cancelled or postponed due to the COVID-19 pandemic. To date, 44 participants have completed the pre-employment trades training.

Target: 120 participants will be indentured as apprentices with the Saskatchewan Apprenticeship and Trades Certification Commission (SATCC). Participants in the GDI Indigenous Apprenticeship program are indentured as apprentices in Saskatchewan within 90 days of starting work. During the reporting year, 30 participants were indentured. A total of 135 participants have been indentured with the SATCC during the 2017-2021 GDI Indigenous Apprenticeship Program.





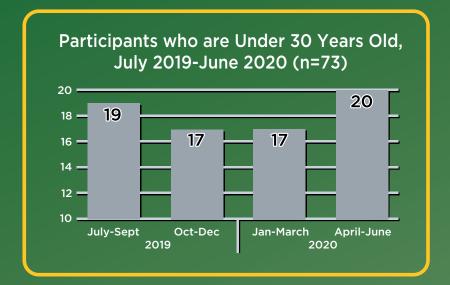
Target: At least 50 percent of employed participants are youth (under 30 years old). During the reporting year, 73 of the 109 participants (67%) who were placed with employers were youth.

Target: 16 participants will complete the Saskatchewan Polytechnic Women in Trades and Technology program.

There were no completions during the reporting year. Four participants have completed the Saskatchewan Polytechnic Women in Trades and Technology program to date.

Target: At least 10 percent of employed participants are women in non-traditional trades. In 2019-2020, 109 participants were placed with employers. Of these, 21 (or 19%) were women in non-traditional trades.

Target: 16 participants will complete the YWCA Saskatoon Trades Journey. Because of the COVID-19 pandemic, participation in the YWCA Saskatoon Trades Journey was suspended during the reporting year. A total of 16 participants have completed the YWCA Saskatoon Trades Journey to date.





#### Target: At least 100 participants will complete one term of technical training.

Apprenticeship programs in Saskatchewan have two main components: A paid practical hands-on work term under the mentorship of a journeyperson certified supervisor and inclass technical training at a post-secondary institution. In 2019-2020, 19 participants successfully completed one term of technical training (compared to 84 participants in 2018-2019). A total of 142 participants have completed at least one term of technical training to date.





Program gave me the opportunity to start a new career."

—Renee Thunderchild, YWCA
Trade Journey Program Class of 2019, and Carpenter,
Epic Alliance, Saskatoon



"My childhood passion
has now turned into a
career. Thank you GDI for
the support and for
believing in me."
—Will Crawford,
Heavy Equipment &
Truck & Transport
Technician Program

(L to R) Jonathan Basaraba, William Crawford, and Dallas Durocher, HETTT Certificate Program, Prince Albert, 2019-2020

### Métis Nation University Sponsorship

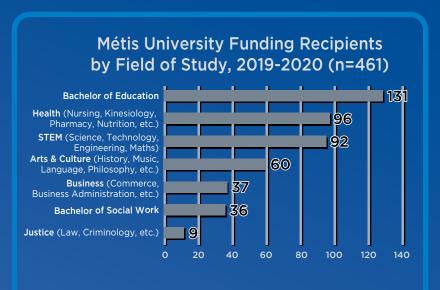
In 2019-2020, the Métis National Council (MNC) and the federal minister of Indigenous Services signed the Canada-Métis Nation Post-Secondary Education Sub-Accord. The Sub-Accord provides direct supports for Métis university-level students.

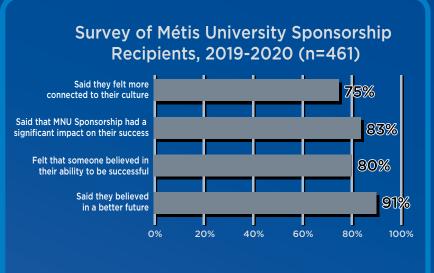
In July 2019, the Métis Nation— Saskatchewan (MN—S), which is a MNC governing member, announced a new 10-year, \$89 million post-secondary fund specifically for Saskatchewan's Métis students. The MN—S contracted GDI to administer the funding in the form of the Métis Nation University (MNU) Sponsorship program.

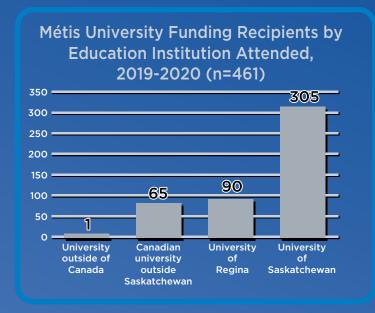
More information about the MNU Sponsorship program is available online at: www.gdins.org/university.

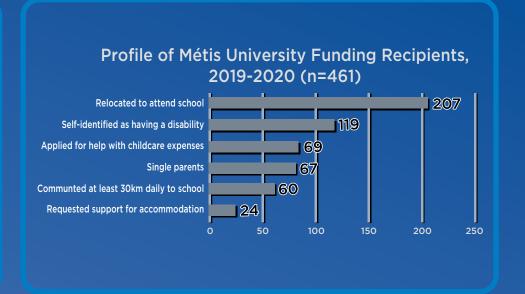
Between July 2019 and the start of the new school year in September 2019, the Institute received over 500 funding applications through its online portal. In total, 461 applications from Saskatchewan Métis university students, from all 12 MN—S Regions, were approved by a selection committee, using a blind-adjudication process. \$3.92 million in direct financial support was distributed to the students during the reporting year.

The profile of the MNU Sponsorship recipients provides a glimpse of some of the barriers faced by Métis students in their pursuit of university education. For example, 45 percent of the sponsorship recipients (207 individuals) needed to relocate from their home to attend university, while 13 percent of the students commuted over 30KM daily to attend university classes. Another 15 percent requested financial support for daycare expenses. In total, 26 percent of the recipients had a self-identified disability.









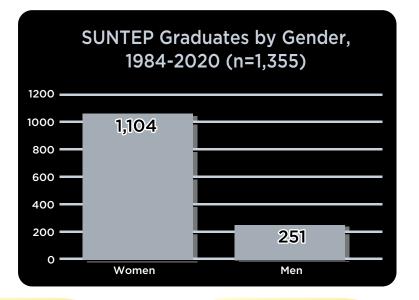


SUNTEP is a Bachelor of Education degree program offered by the Gabriel Dumont Institute (GDI) in Regina, Saskatoon, and Prince Albert in partnership with the University of Saskatchewan, the University of Regina, and the Saskatchewan Ministry of Advanced Education. A total of 1,355 Indigenous students have graduated with Bachelor of Education degrees from SUNTEP to date.

For the first time in the Institute's 40-year history, a virtual graduation ceremony was held for SUNTEP Prince Albert Class of 2020 because of the COVID-19 pandemic. Graduation events for students at the Saskatoon and Regina centres were cancelled. During the reporting year, 191 students were enrolled at the three SUNTEP centres, a 4.3 percent increase from 2018-2019.



# SUNTEP Graduates by Centre, 2019-2020 (n=40) 15 10 13 10 5 Saskatoon Regina Prince Albert





"Everyone at the Institute is proud of the hard work, resilience, and adaptability of the SUNTEP Class of 2020 in the face of the COVID-19 pandemic and what has become an unprecedented celebration of their achievement."

-Geordy McCaffrey, SUNTEP Graduate and Executive Director, Gabriel Dumont Institute



"SUNTEP was pivotal for me in my education career as it enabled me to develop a passion for ensuring that all students get what they need to be successful in school."

—Deana Kempel, B.Ed., M.Ed., SUNTEP Graduate and Principal, Riverview Collegiate High School, Moose Jaw



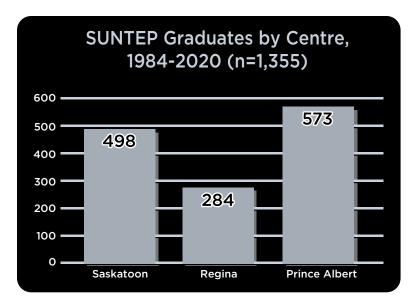
"SUNTEP is more than teacher education. I get to assist people to set and reach their goals. If you get to do that daily and mix it with your culture and passion then you have a meaningful and fulfilling career."

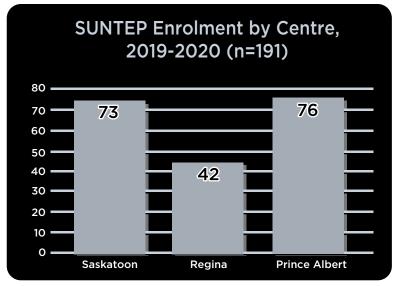
—Randi Ross, B.Ed., SUNTEP

Graduate and Employment

Counsellor, Gabriel Dumont Institute

Training and Employment







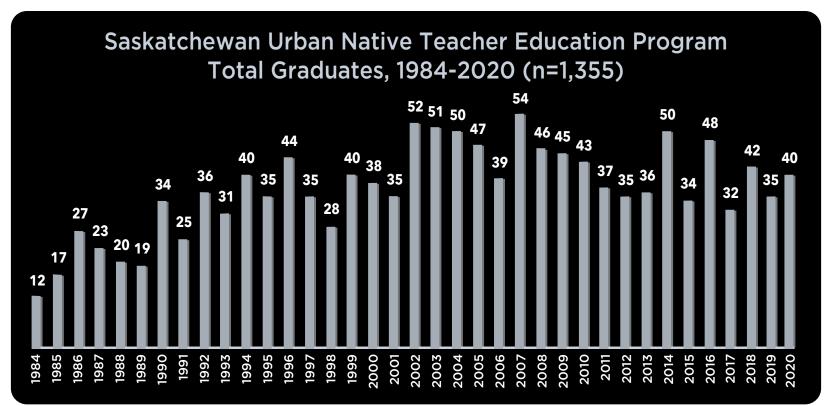
"I know firsthand how GDI changes lives in positive ways. I got post-secondary education—Bachelor of Education—from GDI. Today, I have the pleasure of working with the Institute to support and empower our people."

—Bonnie Novotny, B.Ed., M.Ed., SUNTEP Graduate and Program Head, SUNTEP Prince Albert





During 2019-2020, 40 students in the Saskatchewan Urban Native Teacher Education Program (SUNTEP) graduated with Bachelor of Education degrees. These included 13 students from Saskatoon, 10 from Regina, and 17 from Prince Albert. The Regina centre had a 100% increase in the number of graduates from the previous year, the highest growth among the three SUNTEP centres.



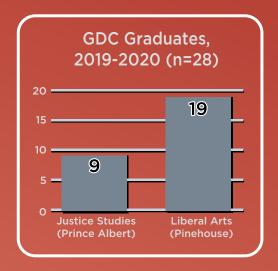


In 2019-2020, 28 students graduated from Gabriel Dumont College (GDC), including nine who completed the Justice Studies Certificate program in Prince Albert, and 19 who graduated with Liberal Arts Certificates in Pinehouse. Both programs are offered by GDC in partnership with the University of Regina.

During the same period, 173 students were enrolled in GDC programs. Most of the GDC students (71%) were taking classes in Prince Albert, including Master of Education (24 students), Justice Studies (14), the Arts and Science program (two), and university-level Mathematics (45), Biology (12) and English (27) classes.

Thirty of the students were in La Ronge, including ten who were enrolled in Liberal Arts and 20 in the Northern Saskatchewan Indigenous Teacher Education Program (NSITEP). Saskatoon had 13 students in the Arts and Science program, while Regina had six GDC students in various undergraduate programs, including Political Science, Social Work, Fine Arts, Psychology, Kinesiology, and Business.

Over the years, GDC has been providing financial support to Métis graduate students conducting research on topics relevant to the Métis. During 2018-2019, the GDC Graduate Student Bursary Program awarded \$35,000 in financial assistance to four Métis students.



"The program enabled me to acquire knowledge in culturally responsive pedagogy that has benefitted me and enhanced the success of my students."

—Caitlin Crawford-Morley,

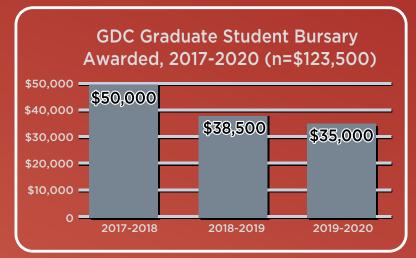
Master of Education,

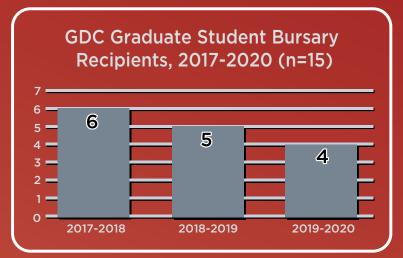
Gabriel Dumont College

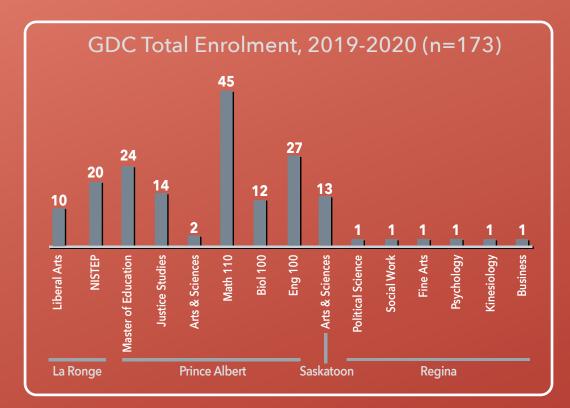
Class of 2019

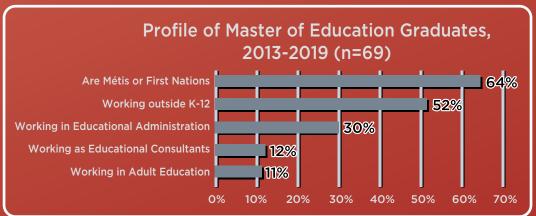












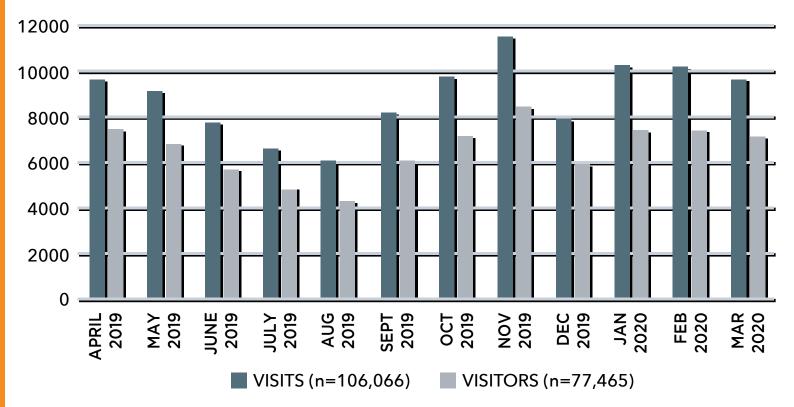


Jolene Tinker (left) and Sherry Lariviere (right), daughter-mother duo, graduated together with their Liberal Arts Certificates in Pinehouse (Photo by Janice DePeel)

"In 2014, I was accepted to SUNTEP in Prince Albert. My kids were very small and it was my first time leaving the community. I did not succeed. When GDI offered the Liberal Arts program right here in Pinehouse, I jumped at the opportunity. I got to stay in my community, around my kids and my supports. I've succeeded."

—Jolene Tinker, Graduate, Liberal Arts Certificate

### Virtual Museum of Métis History and Culture, 2019-2020



In 2019-2020, the number of visitors to the Virtual Museum of Métis History and Culture (www.metismuseum.ca) increased by 16.6% from 66,422 in 2018-2019, while the number of visits grew by 19.8% from 88,474 during the same period.

# THE GABRIEL DUMONT INSTITUTE (GDI) LIBRARY

-with branches in Saskatoon, Prince Albert, and Regina-has a unique collection that focuses on Métis, Inuit, and First Nations communities, cultures, and histories. In 2019-2020, over 9,400 searches were conducted in Quick Find, the public-facing interface for discovering the physical and electronic resources available through the GDI Library system. More than 2,740 physical items were borrowed by the three branches' patrons before the COVID-19 pandemic led to the Library's temporary closure.

#### PRINCE ALBERT BRANCH

The Prince Albert Library welcomed over 2,500 visitors during the reporting year. More than 200 new resources were added to the Prince Albert Library, and the Métis genealogical research collection saw increased use. Staff continued to work collaboratively to support students enrolled in all Institute programs, and provided access to computers, research assistance, and printing for GDI Training and Employment clients.

Library staff facilitated beading sessions for students. They also accompanied first-year students to the Batoche National Historic Site and organized a Christmas raffle in support of the local food bank. Raffle prizes included the four-volume *Indigenous Peoples Atlas of Canada*.



#### SASKATOON BRANCH

The Saskatoon branch expanded its collection of Métis-specific literature, children's literature, genealogical, and curriculum resources. In collaboration with the SUNTEP Gender and Sexual Diversity Alliance (GSA), the Library implemented strategies to create a more inclusive space for students, including the permanent display of a Pride flag in the library. Library staff shared resources to enhance mental health and wellness of students and other users.



The Regina Library welcomed over 10,000 visitors in 2019-2020. The Library hosted Calvin Racette during Aboriginal Storytelling Month in February. Racette's history with the Institute spans decades and includes roles ranging from student to Executive Director. He discussed the study habits that enabled him to graduate, and gave practical advice to SUNTEP students: fight for the kids who can't fight for themselves, and don't teach for the money, but rather for the kids who years later will tell you that they would never have graduated without you in their corner.

The GDI Library's catalogue is available online at https://gdins.org/student-services/library.

The GDI Library is also on Facebook: https://www.facebook.com/gdilibrary.



A Michif kitchen display that was assembled by SUNTEP students was installed in the Regina Library in 2019-2020. Further, the Regina branch collaborated with the Regina Public Library to hold a series of Métis cultural events in the fall of 2019.

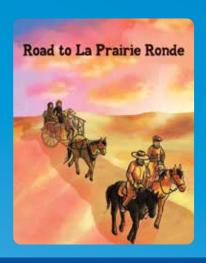
GDI Library staff conducted workshops on research skills at the invitation of GDI-Dumont Technical Institute faculty, and in support of the Library's commitment to increase the information literacy skills of its users. Staff also continued their participation on various committees and boards, including the Consortium of Academic and Special Libraries of Saskatchewan (CASLS), Library Services for Saskatchewan Aboriginal Peoples (LSSAP), and the Multitype Library Board.

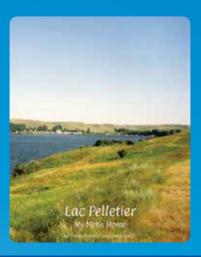


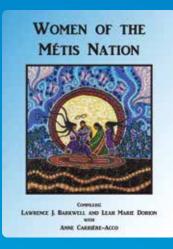
2019-2020 proved both a rewarding and challenging year for the Métis Culture and Heritage Department. The year was highlighted by our move to the new Métis Centre of Excellence, located at the Institute's Saskatoon head office, in the summer of 2019. This involved sorting and scanning the Institute's extensive Métis-specific archival collection in preparation for the move, and packing, moving, and setting up the rare book room, museum, special collections, and gallery in the new space.

The Gabriel Dumont Institute's Métis Culture and Heritage Department, which includes Gabriel Dumont Institute Press, is the world's only Métis-specific publisher, curriculum development unit, museum, and cultural resource producer. With a multifaceted mandate, the Department produces a wide range of print, visual, audiovisual, and multimedia resources, while preserving Métis history, languages, and culture through our museum, archives, and Michif-language programs.



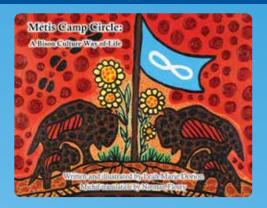


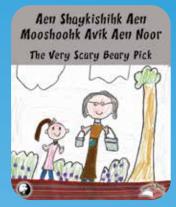






During this past fiscal year, the Gabriel Dumont Institute Press worked on a variety of books, including: Taanishi Books II (Michif/French and Michif/English); Road to La Prairie Ronde (Cort Dogniez); a Métis short story collection (Arnolda Dufour); Lac Pelletier: My Métis Home (Cecile Blanke); Métis Camp Circle: A Bison Culture Way of Life (Leah Marie Dorion); Women of the Métis Nation (Lawrence Barkwell, Leah Marie Dorion, and Anne Acco-Carrière); The Big Tease: A Story of Eliza Delorme and her Cousin, Édouard Beaupré, the Willow Bunch Giant (Wilfred Burton and George Gingras); Plants Growing Along the River—Lii plante kaa shaakikihki oborr la Rivyayr (with Elder Margaret Harrison); asowacikanisa: A Guide to Traditional Métis Bags (Gregory Scofield and Amy Briley); Métis Land and Society in Northwest Saskatchewan (Cheryl Troupe); Olive Dickason biography, and the Métis Road Allowance Project.







# The Department also continued to promote Métis history and culture in numerous ways, including:

- ── Working with Friends of Batoche, Parks Canada, and Métis community members to provide Métis cultural events, exhibitions, and workshops;
- Consulting with Library and Archives Canada Advising Library and Archives Canada regarding Indigenous holdings in the archives;
- Working on the Métis Archives Project, in partnership with Carleton University and the University of Alberta;
- ∞ Expanding our museum/art/archives collection;
- Conducting tours of our museum, gallery, and special collections for school groups, drop in visitors, and special interest groups and agencies;
- Editing Métis content for an Indigenous signage initiative for the City of Saskatoon;
- Reviewing a Métis-specific stamp for Canada Post and a coin for the Royal Canadian Mint;

- Preparing and adding content to the Virtual Museum of Métis History and Culture (www. metismuseum.ca), which now has more than 13,600 files;
- □ Increasing video content on the GDI YouTube page, www.youtube.com/gabrieldumontins;
- Commemorating Louis Riel Day and National Indigenous Peoples Day;
- Displaying books and other resources at Back to Batoche, the John Arcand Fiddle Fest, the River Road Festival, and several conferences;
- Partnering with Charette River Lot to promote Métis history and culture;
- Offering hands-on cultural workshops on beading, capote making, and ribbon skirts; and
- Assisting and sponsoring Anskohk Aboriginal Literature Festival and the Aboriginal Writers' Circle workshops.

In 2019-2020, the Department also received critical success for Cecile Blanke's *Lac Pelletier: My Métis Home* and Zoey Roy's *The Voyageurs: Forefathers of the Métis Nation* (illustrated by Jerry Thistle), which were shortlisted in two publishing award categories at the Saskatchewan Book Awards.

Since 1980, the Department has produced more than 300 innovative and community-affirming Métisspecific resources, which strengthen and preserve the Métis Nation's cultural legacy. As a result, our resources are very popular, highly acclaimed, and are in demand. Our cultural program is entirely community-based and is made possible through the invaluable contributions of Métis Elders, cultural knowledge keepers, authors, illustrators, musicians, and translators.



The Department received funding for the Métis Cultural Centre Initiative from Indigenous and Northern Affairs Canada which supported resource production, building Michif capacity, museum and archive enhancement, and cultural activities and partnerships.

In November 2019, the Department played a key role in the Centre of Excellence's well-attended grand opening that occurred during our annual tribute to Métis veterans and Louis Riel Day. The Department was also heavily involved in planning and participating in the Institute's 40th anniversary and cultural conference held in February 2020 in Saskatoon. In March 2020, as a result of the COVID-19 pandemic, the Department provided online Métis cultural and educational programming via the Institute's social media platforms.



# **PARTNERSHIPS**

Since its founding 40 years ago, the Gabriel Dumont Institute (GDI) has prioritized building and sustaining effective partnerships that are aimed at creating opportunities for Métis students and clients. In 2019-2020, the MasterCard Foundation, in partnership with GDI, provided \$250,000 in emergency funding support to Métis post-secondary students during the COVID-19 pandemic.

Dr. Allyson Stevenson was named the inaugural Gabriel Dumont Research Chair in Métis Studies at the College of Arts and Science, University of Saskatchewan (U of S). The Gabriel Dumont Research Chair in Métis Studies is a partnership between GDI and the U of S and is supported by a \$200,000 contribution by the Institute.



During the reporting year, the Institute partnered with various organizations to deliver training programs to Métis students and to provide support to the students. These included a new Office Administration program in Buffalo Narrows delivered by the Dumont Technical Institute (DTI) in collaboration with the Clarence Campeau Development Fund; the Indigenous Birth Support Worker Program offered in Saskatoon in partnership with the Saskatchewan Health Authority and the Saskatoon Tribal Council; the Liberal Arts program that was offered in La Ronge by Gabriel Dumont College in partnership with the University of Regina; and the Ready To Work program that was delivered by DTI in partnership with Tourism Saskatchewan in Melfort.

"We are grateful to our partners at GDI for their generosity, and vision, to prioritize the study of Métis histories, and to partner with us in teaching the next generation of undergraduate and graduate students."

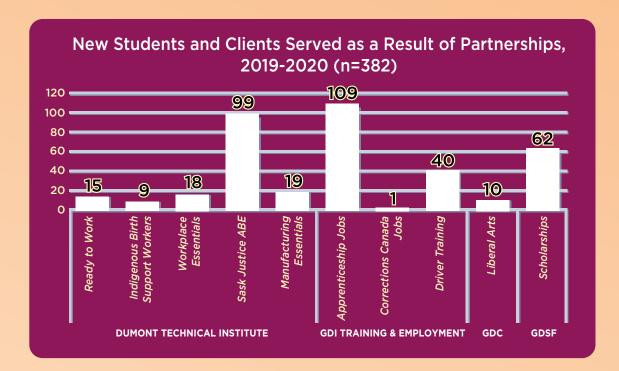
—Dr. Valerie Korinek,
Professor and Vice-Dean,
Faculty Relations,
University of Saskatchewan

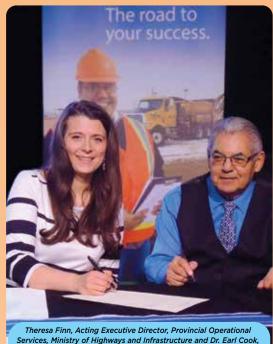


Internal collaboration between GDI entities has enabled the Institute to achieve excellent outcomes and an outstanding student and client experience. During the reporting year, GDI Training and Employment and DTI partnered to deliver driver training programs in Buffalo Narrows, La Ronge, Meadow Lake, Regina, and Weyakwin. GDI Training and Employment also provided 17 scholarships to Métis students in the DTI's Adult Basic Education program.

Ongoing partnership with Correctional Service Canada (CSC) continued to expand opportunities for Métis students and clients. In 2019-2020, five students in the Gabriel Dumont College Justice Studies program completed their practicum at CSC facilities in Saskatchewan. One of the students, Tyson Ross, was hired by the CSC as an Indigenous Liaison Officer soon after his graduation.

The Institute, through the Gabriel Dumont Scholarship Foundation, awarded 340 scholarships worth \$218,950 to Métis students. Of these, 62 scholarships worth \$103,000 were made possible through partnerships with Affinity Credit Union, the Alan George Tremayne Family, Cameco, Farm Credit Canada, Nutrien, Petro-Canada Lubricants Inc., SaskEnergy, and SaskTel.





Theresa Finn, Acting Executive Director, Provincial Operational Services, Ministry of Highways and Infrastructure and Dr. Earl Cook Chair of the GDI Board of Governors, sign an MOU during the Institute's 40th anniversary celebrations in Saskatoon.

"The partnership with GDI and the Saskatoon Tribal Council has been a success. For the first time, Indigenous birth support workers will be part of the Saskatchewan Health Authority's maternal services."

—Leanne Smith,

Director of Maternal Services,
Saskatchewan Health Authority



# FINANCIAL HIGHLIGHTS

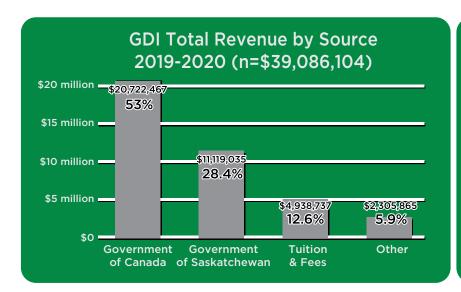
In 2019-2020, the Gabriel Dumont Institute (GDI) group of companies administered combined revenues of \$39,086,104—a 17.42% increase from 2018-2019. This included \$16,697,255 in federal funding to GDI Training & Employment (GDITE) to deliver the Métis Indigenous Skills and Employment Training Strategy (ISETS) program and additional programming through Western Economic Diversification Canada.

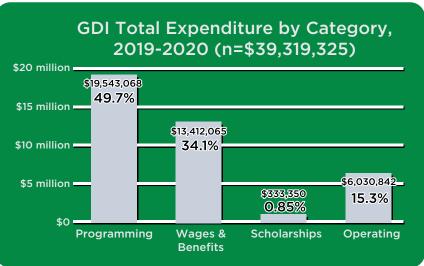
Revenues also included \$22,388,849 in operating grants, program funding, tuition fees, and investment income for GDI and its various companies, including Dumont Technical Institute, Gabriel Dumont College, the Gabriel Dumont Scholarship Foundation, and GDI Press Inc.

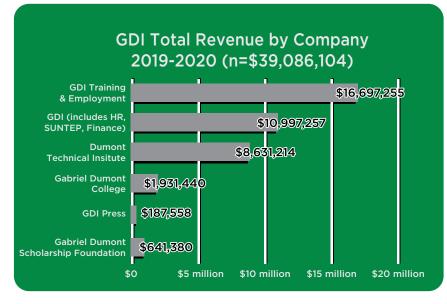
Funding from federal sources accounted for 53.0% of the Institute's total revenues during the 2019-2020 fiscal operating period (up from 47.8% in 2018-2019); while funding provided by the Province of Saskatchewan accounted for 28.5% of this total (down from 33.9% in 2018-2019).

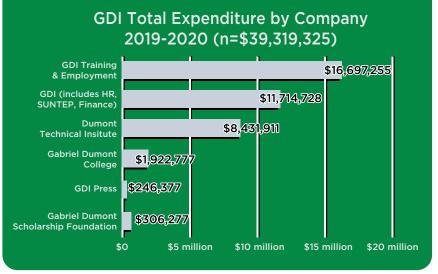
On the expense side, GDI had total expenditures of \$39,319,325 in 2019-2020—a 10.2% increase over the previous fiscal operating period. Costs associated with programming, instructional costs, and purchased courses comprised the largest portion of total spending, with 49.7% of all expenditures falling into these categories (up from 46.3% in 2018-209). Wages and benefits accounted for 33.6% of total expenditures. In addition, \$333,350 in scholarship funding was awarded to Métis students during the reporting period.

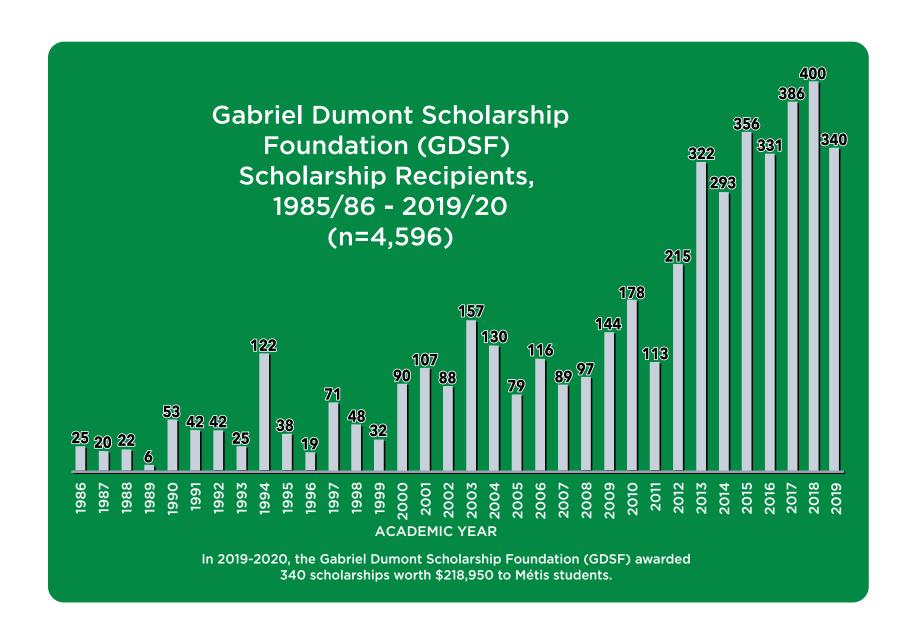
In its 40th year of operation, GDI continues to grow to meet the educational, training, and cultural needs of Saskatchewan's Métis.







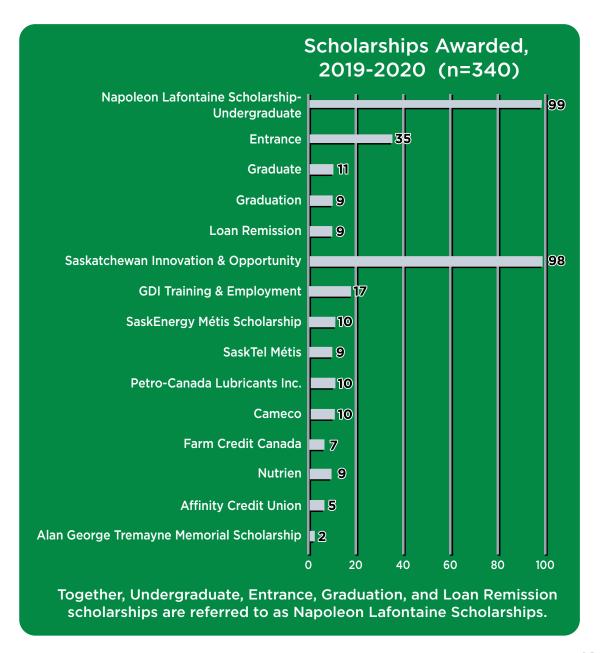


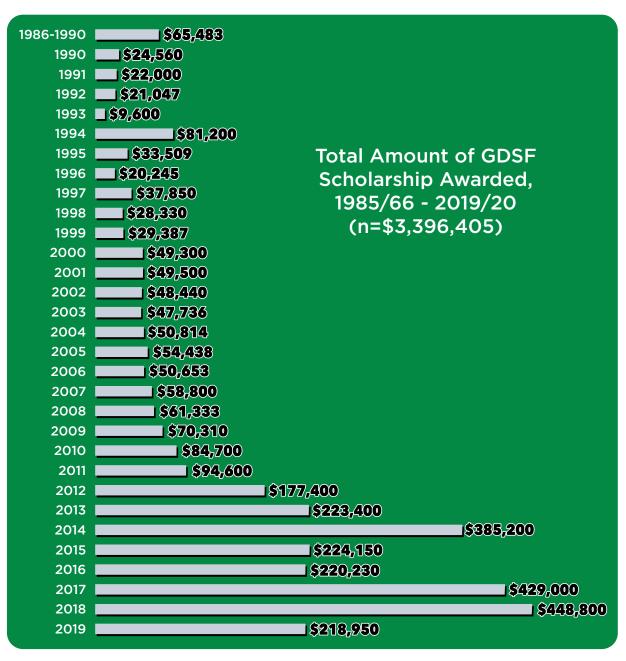


During the reporting year, the Gabriel Dumont Scholarship Foundation partnered with Petro-Canada Lubricants Inc. to establish Petro-Canada Lubricants Métis Scholarship. Ten students received a total of \$35,000 in financial assistance.

In 2019-2020, the Gabriel Dumont Scholarship Foundation (GDSF) awarded \$218,950 in student financial assistance. This is less than half (48.7%) of the amount it awarded in 2018-2019.

The main reason for this drop is that the Institute received \$200,000 from the National Indian Brotherhood (NIB) for two consecutive years in 2017- 2018 and 2018-2019, and so was not eligible for NIB funding during the reporting year.









"Scholarships from GDI provided me with the financial security to focus solely on my studies and allowed me to learn in a culturally affirming environment that helped shape my identity as a Métis woman."

—Amy Briley, B.Ed., SUNTEP Graduate and Program Coordinator, Métis Culture and Heritage/Scholarship Foundation



"The GDI scholarship enabled me to focus on my studies. As a Métis man, I take pride in bringing Indigenous representation to the field of Mathematical Physics."

—Travis Black, Student, Bachelor of Science Honours (Mathematical Physics), University of Saskatchewan and Volunteer Tutor, Dumont Technical Institute



"When I was having my baby, a nurse was there for me. She was kind, supportive, and encouraging. I've always wanted to do the same for other women. GDI gave me the opportunity and funding to make this dream a reality."

—Christine Theoret, Indigenous Birth Support Worker Program, Class of 2019



"Funding from GDI helped cover the cost of my tools and school fees. The Institute also ensured that I could remain employed during slow periods in trades, even while I was still learning."

—Brian Thomas, Interprovincial Journeyperson Plumber, Class of 2020

# Awards and Accolades

The Gabriel Dumont Institute (GDI) received the President's Recognition Award from the Métis National Council (MNC) for 40 years of educational and cultural service to the Métis Nation.

Kate Boyer, a first-year student at Gabriel Dumont College, received Academic Excellence Award at the 2020 University of Saskatchewan Indigenous Student Achievement Awards ceremony.



Autumn LaRose-Smith, a fourth-year SUNTEP Saskatoon student, was elected as president of the University of Saskatchewan Students' Union (USSU). She is the first elected Indigenous woman to lead the USSU.

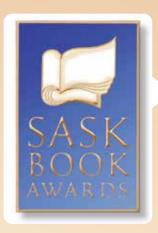


Jennifer Hingley, a
SUNTEP Saskatoon
graduate, was
appointed the
new superintendent
of the Saskatchewan
Rivers School
Division.



Tristan Frei, a fourth-year SUNTEP Regina student and University of Regina Cougars Hockey player, won the University of Regina President's Award. The award honours a student-athlete who best exhibits the combination of commitment to academics, community service, and athletic accomplishments.







GDI Executive Director Geordy
McCaffrey received the Order of
the Métis Nation award from the
Métis National Council president
Clément Chartier in recognition of his
contributions to the Métis Nation.



James Oloo was awarded the Order of Gabriel Dumont (OGD) Bronze Medal for his service to GDI. Dr. Oloo, who was the research coordinator between 2011 and 2020, joins the late Lawrence Barkwell as the only two OGD recipients who are not Métis.



The Gabriel Dumont Institute
Press, which is part of the
Institute's Métis Culture and
Heritage Department, was
shortlisted in two publishing
award categories at the
Saskatchewan Book Awards
for Lac Pelletier: My Métis
Home (written by Cecile
Blanke) and The Voyageurs:
Forefathers of the Métis Nation
(written by Zoey Roy and
illustrated by Jerry Thistle).



GDI Wheelchair Relay Team, comprised of (back from left): Terry Muller, Christina Desjarlais, Randi Ross, James Oloo, and David Werner. Front: Sarah McCallum, Bill Lehne, and Justin Basaraba, received a medal at the 20th Annual Spinal Cord Injury Saskatchewan Relay.

#### **UNIVERSITY GRADUATES**

#### SUNTEP Regina

Logan Boyer Courtney Brown Sentilla Bubb Alexis Johnson Conner Kezema Danielle Pelletier Garrick Schmidt Laura Thomson Jenny Veilleux Kayla Ward

#### SUNTEP Saskatoon

Dakota Adams
Beavereye
Dora Corrigal
Matthew Delorme
Nathan Gaudet
Aaron Gosselin
Connor Guillet
Shaina Hounsell
Kaela Kohnke
Tawnie Kotyk
Dean Legare
Brittany Macnab
Breana Piche
Daulton Sinoski

#### SUNTEP Prince Albert

Shelby Constant Susan Cox Leah Drabot Jennifer Durocher Tia Ewashko Amanda Hoev Fayth Kaiswatum Brett Little Nicole Magnin Ryan Munshaw Jolene Peters Kelsey Petit Kelly Scriven Ashley Smith Brandi Soles Tiffany Waugh-Beaulieu Cylie Williams

#### GABRIEL DUMONT COLLEGE

#### Justice Studies

- Prince Albert
Mable Bird
Gwen Hardy Munro
Matthew Kutnikoff
Blade Rabbitskin
Cole Regnier
Colin Richard
Rhonda Roberts
Tyson Ross
Sylvie St Denis

#### Liberal Arts

#### - Pinehouse

Brennon Brunet Daylene Lariviere Sherry Lariviere Faith McCallum Leah McCallum Joey McCallum Theoren McCallum Billie Natomagan Creighton Natomagan Daveen Natomagan Jasmine Natomagan Jerry Natomagan Kaylee Natomagan Lorelle Natomagan Deneka Tinker Jolene Tinker

#### DUMONT TECHNICAL INSTITUTE

#### Practical Nursing -Prince Albert

Shanna Dumais Sherri Fiddler Jessica Hourie Rachel McQuarrie Myra Morin Dana Spriggs Elisha Tweidt Renee Villeneuve

#### Practical Nursing - Regina

Caillie Carifelle Leah Davis Alecia Eiswerth Angela Flavel Tiffany Forrest Taylor Fyhn Jana LaRose Tiffany Newby Logan Ruf Toni Schoenthal Candace Stone Nicki Sunchild

#### Practical Nursing - Saskatoon

Kristy Checkosis
Pierce Crawford
Debbie Desjarlais
Carrie Durocher
Cassidy Eikel
Amber Furniss
Jocelyn Inksetter
Nichole Kyplain
Karie Love
Randy Love
Tanee Piche
Kristen Ruszkowski
Robyn Watt
Taylor Weir

#### Indigenous Birth Support Worker - Saskatoon

Delores Dumais
Katelyn Gamble
Jennifer Gardiner
Keara Laverty
Kiona Sanderson
Raegan Stanley-Nippi
Christine Theoret
Angela Tomkins
Dalanie Wahobin

#### Continuing Care Assistant

#### - Regina

Sarah Agopsowicz Justine Genaille Crystal Kline
Katherine Monaghan
Shyla Moore
Kira Morrissette
Michelle Phillips
Mary Ruane
Amanda Sylvester
Breyll Ulmer
Deanna Wood

#### Continuing Care Assistant

#### - Saskatoon

Deborah Alcrow
Cassidy Ketcheson
Tracy Lizotte
Christina McCallum
Elizabeth Patteeuw
Alysha Peters
Charlotte Sauvie
Debbie Westfield
Kim Zaleschuk

#### Chainsaw Safety & Safety Ticket

#### - Patuanak

Jimmy Apesis Robert (Christopher) **Apisis** Hilton Aubichon Quentin Aubichon Tobi Aubichon Mitchell Black Collin D'Jonaire Duane Laliberte Chad Lariviere Ivan Lariviere Richard Lariviere **Emilien Maurice** Garett Maurice Shaneil Maurice Keenan McIntvre Ray McIntyre

Tayvan Sanderson

#### Heavy Equipment Operator

#### - Pinehouse Lake

Clint Durocher Alex Lariviere Lyndon Lariviere Adrian McCallum Brent Misponas Creed Misponas Nathan Morin Braydon Natomagan Jordan Natomagan Randy Natomagan Ian Sanderson Scott Smith

#### Heavy Equipment and Truck & Transport Technician

#### - Prince Albert

Jonathan Basaraba William Crawford Kelsey Dueck Ronan Keays

#### Driver Training

#### - Buffalo Narrows

Keygan Coe-Piche Bianca Desjarlais Jarod Desjarlais Samantha Janvier Sheron Janvier Rodney McCallum Doris Toulejour

#### Driver Training

- Weyakwin Destiny Bradfield

Destiny Bradfield Dolton Lariviere Kegan Natomagan Mervin Natomagan

#### Office Administration

- Buffalo Narrows

Heather Montgrand Kyle Werminsky

#### Office Administration

#### - Saskatoon

Lynette Chalifoux Arienne Erhardt Salieena Harvey Sara Healey Samantha Ironchild Loralei Linklater Amanda Lowe Linda McCrindle Steven McNeil

#### Workplace 101: Tourism & Customer Service - Lloydminster

Donna Evans Leanne Faithful Nichole Larson Reanna Opissinow Dede Quinney

## Essential Skills for the Workplace: ECE Level 1 - Meadow Lake

Leora Krivoshein Natasha McKay Justina Millar

#### Workplace 101: Tourism & Customer Service - Melfort

Denise Burns
Leo Burns
Chantelle Constant
Morningstar Head
Lena McKay
Courtney McLeod
Marie Opoonechaw
Liudmyla Redko
Melanie Routledge
James Sanderson
Roxanne Sanderson
Valerie Sanderson
Vicki Sanderson
Saydie Whitehead
Trace Whitehead

#### Workplace 101: Tourism & Customer Service

#### - Prince Albert

Olivia Bear
Janaya Bell
Catherine Bird
Vanessa Bird
Virginia Charles
Garren Desjarlais
Daniel Laliberte
Barry Smith
Wanda Smith

#### Safety Tickets

#### - La Loche

Robin Clarke Glen Fontaine Liam Gibbons Della Hanson Benson Herman Chester Herman Colin Herman Harley Herman Kyrel Herman Lloyd Herman Lyle Herman Neil Herman Nicholas Herman Patrick Herman Peter Herman Ryan Herman Sharmen Herman Sheri Herman Travis Herman Wavne Herman Cody Janvier **David Janvier** Marilyn Janvier Rodney Janvier Terry Janvier Cole LaPrise Paula Montgrand Shianna Montgrand Gravden Park Rudy Park Yvette Petit

Wade Sylvestre

#### ADULT BASIC EDUCATION

#### Level 1&2 - La Loche

Curtis Fontaine Aimee Janvier Allistair Janvier Randall Janvier Joyce D. Lemaigre

#### Level 3 - La Loche

Jamie Clarke
Jessica Daigneault
Canacee Herman
Marsha Herman
Patrick Herman
Gary Janvier
Margaret Janvier
Stevie Janvier
Valina Janvier
Dixie LaPrise
Shelley LaPrise
Barbara Montgrand
Terra Park
Amable Touleiour

#### Level 3 - Île-à-la-Crosse

Francois Daigneault Colleen Laliberte Terrance Ratt

#### Level 3 - Prince Albert

Conway Herman Mercede Hradec Ashton McCallum Kevin Misponas Leeann Parentau Thalia Pompu Tyson Ross

#### Level 3 - Saskatoon

Jobi Adamson Anne Bear Luke Broste Catherine Caisse Devin Caron Farrah Clarke Rance Durocher
Jeanine Forgue
Jasmine Haaland
Renessa Gladue
Lionel Larson
Michael Lepage
Joshua Morin
Amy Olson
Emma Pobran
Clinton Skorlatowski
Derek Smith
Christine Tarasoff
Andrew Tinker
Sara Tourand

#### Level 4 - Beauval

Miranda Alcrow Sherra Buffin Kelly Burnouf Randall Caisse Craig Corrigal Brendon Hansen Roxanne Hansen Sandra Hood Shane Laliberte Susan Laliberte Jeremy Lariviere Marissa McCallum Dawn Morin Tiffeny Natomagan Kirk Roy Melissa Roy Rachel Roy Vincent Roy

#### Level 4 - La Loche

Marissa Herman Benny Janvier Frankie Janvier Judy Janvier Kaylin Janvier Macey Janvier Natalie Janvier Nicholas Janvier John LaPrise Felicia Lemaigre Jessine Lemaigre Sky Montgrand Lenny Sylvestre Valisha Sylvestre Percy Toulejour

#### Level 4 - Pinehouse Lake

Lorinda Charles
Patricia Iron
Blaine Lariviere
Vernon Lariviere
Jayden McCallum
Kent Misponas
Carisa Natomagan
Delaine Natomagan
Kathleen Natomagan
Jackie Smith
Leeann Smith

#### Level 4 - Prince Albert

Aimee-Lynn Dagenais Donalda Daigneault Rachelle Fiddler Kyle Halliday Sterling Iron Brody Markowski Aimee McKay Cory McKay Colleen Morin Tamara Morin Leeann Parenteau Amber Pederson Dustin Roberts Brandon Shaw

#### Level 4 - Regina

Janelle Bruneau Priscilla Chief Jaryd Desjarlais Nicole Dieter Melissa Fisher Cindy Hinsburg Rachel Leader Sarah Leader Amber Ledoux Valerie Milburn Tamara Missens Sarah Pickering Jamielee Rocheleau Joey Ross Jordan Roy Richard Thomson Bethany Wintonyk

#### Level 4 - Saskatoon

Gloria Brown Tvson Bueckert Brandon Caisse Matt Desiarlais Kimberly Harris Kristin Kalk Frances (Lisa) Moberly Joshua Morin Jesse Nateways Shelly Nesdole Gillis Norton Tyler Ramsay Morgan Ratt Morgan Scott Jack Shorter Shaun Vandale

#### Level 4 Flex - Saskatoon

Kasie Ausland
Courtney Ballendine
Shawna Battersby
Georgia Dolter
Destiny Dzik
Richard Johnson
Ryan Klyne
Brandon Larocque
Shelly Morin
Breanna Poitras
Tyanna Seright
Katlyn Sharp
Dawn St. Germain
Ryan Thompson
Brandi Tourand

#### SCHOLARSHIP RECIPIENTS 2019-2020

#### Saskatchewan Innovation and Opportunity Scholarship

Nicole Armstrong Christopher Baker Tyler Beaudry Jade Belhumeur Lexi Berscht Devynn Boyer Lexi Brunet Sentilla Bubb Tyson Bueckert Holton Charters (2) Hunter Charters (2) Jade Charters **Deidre Chartier** Dora Corrigal **Ashley Cote** Leah Davis Meagan Dolter Troy Doucette Travis Dryka Shanna Dumais Erin Dvck Madeline Enns Angela Flavel **Breane Forrest** Jacob Fritz Kathleen Funk Taylor Fyhn (2) Stephanie Gariepy Tyler Gerstner Aaron Gosselin Justin Gryba (2) Pamela Guest Connor Guillet Taryn Gunville Kimberly Harris Beth Harper Sara Healey Kim Heilman Nicole Henschel

Andria Honoroski Kayla Horbay Isaac Jackson Mackenzie Janzen Alexis Johnson Teesha Kennedy Laura Ketterer Conner Kezema (2) Zac Klyne Javden L'Heureux Ashley La Rose Sarah Leader Chantelle Love Kvlie Lussier Brittany Macnab Sabrina Macnab Aleisha Mckay Tammy McLeod Rachel McQuarrie Alanna Murray Tiffany Newby Ashtyn Newell-Olson (2) Stacy Nogier Karina Norton Catherine Olver Sierra Parenteau Jennifer Pritchard (2) Marlee Proulx Alvssa Prudat Candace Richard Shavna Regnier Logan Ruf X2 Tristyn Sachkowski (2) Charlotte Sauvie Jamie Schmidt Stephanie Schmidt Roxanna Shoemaker Anissa Silbernagel Ashley Smith Dana Spriggs Dana Szell **Chantel Terry** Elisha Tweidt Trev Vandale

Courtney Ward (2)

Sarah Woytas (2)

Luke Yakuowski

Taylor Weir

#### Napoleon Lafontaine Entrance Scholarship

Haley Begrand Shyla Bourgonje Lavnie Buffin Samantha Choumont Kallie Couillonneur Jared Crane William Crawford Jordan Cummins Leah Davis Alexis Dorion-Buck Sherri Fiddler **Tiffany Forest** Tayven Gardiner Sara Healev Brett Hildebrandt Logan Hradecki Sydney Isbister Julie Jeannotte Laura Ketterer Andrew Konanz Hailey Little-Parisian Owen Lamb Jennifer McGillis Kal McGillis Shalaine Mezzo Samantha Monette Kiana Nault Cassedy Nolin Mallie Poulin-Vandale Mary Ruane Tori Steinacher Yvonne St. Germaine Chase Vancoughnett-

Lafleur Jackson Wright James Young

#### Napoleon Lafontaine Undergraduate Scholarship

Sydney Allen Jessica Arcand Christie Bartle Jolene Beyette Quinn Billo (2)

Jesse Bitz Travis Black Zoev Bourgeois Brynn Bowles Justin Bover Jillian Chartier Tyrell Cheze Sydney Climenhaga Dillon Cobb Sydney Condon Kerrianne Crate **Spencer Davis Brigette Demerais** Martinique Downs Jason Duret Adam Dvck Braylee Fair Ashley Fee Melissa Fenk (2) Hayley Genaille (2) Randi Gonie **Justin Gregory** Mattia Gregory (2) Ethan Guthro Karlie Harris Kim Heilman Deidre Herman Alison Hildebrandt Paige Hinson **Honey Hitchens** Caitlin Hume Matthew Iverson Jarin Jones Kyla Kerr Levi Kleiboer Ravann Korbo Shane Lafontaine Laura LaRocque Brianna Lay Regan Lepage Blakeny Lovas Jessica MacDonald (2) Hanna Macomber Michelle Martin Hailey Marwood Emma McKee Shayla McKee (2)

Sydney Melvin (2) Bailey Monsebroten Tarvn Mover Alexandrea Neault Megan Neuman Jayce Nyberg Mckenna Olson (2) Anthony Olver (2) Santana Ouellette Zachary Paziuk (2) Brielle Perlett Brie Phillips (2) Carly Pocha Alvssa Prudat Heather Robinson Jolene Roy Jamie Schmidt **Taylor Schmidt** Jordan Silzer **Brock Simonar** Tiana Simonar Janelle Smith Jonathon Storev Ashlee Suidak Stephanie Tanner Zach Tillie Aden Tournier Katie Umpherville Tiana Vancoughnett Wvatt Venne Jadon Villeneuve Ashley Vols Megan Wasden Jewel Weichel Jacelyn Wingerter

#### Napoleon Lafontaine Loan Remission Scholarship

Mackenzie Yole

Quinn Billo Trevor Dubois Braylee Fair Tammy Fleury Mataya Heschel Gabriel Olver Reece Sabraw Paige Straf Josee Vien

#### Napoleon Lafontaine Graduate Scholarship

Marlina Ballentyne Vanessa Grimstad Sarah Henry Cole Knutson Lazar Lafleur Bonnie Marwood Daniel Olver Brittany Pilon Nicole Roy Connor Theoret Mitchelle Wintonyk

#### Napoleon Lafontaine Graduation Scholarship

Taylor Carriere
Shayln Fedler
Kim Heilman
Kianne Henry
Jana Hornsnall
Trevor McGowan
Aleisha Mckay
Candace Richard
Sarah Woytas

## GDI Training & Employment Basic Education Scholarship

Iona Banin
Kelly Burnouf
Amanda Corrigal
William Crawford
Lucy Guetre
Sheri Herman
Samantha Ironchild
Marilyn Janvier
Kayla LaLiberte
Vernon Lariviere
Bella-Jo Montgrand
Jonathan Moran
Kayla Nelson
Michael Rocheleau

Miranda Schmidt Brandon Shaw

Affinity Credit Union Scholarship

Zac Klyne Brigid Olver (2) Tashina Rosenkerr Sarah Szell

#### Alan George Tremayne Scholarship

Johnathan Cheze Tiffany Forrest

#### Cameco Scholarship

Carter Caisse
Elijah Demasson
Rayann Korbo
Cole Laliberte
Mikaela Laliberte
Raelene Laliberte
Aaron Morin
Landon Parenteau
Brielle Perlett
Kyla Phillips

#### **Nutrien Scholarship**

Stephen Acron Blair Bowman William Desjarlais Meghan McFee Gabriel Olver Adam Paziuk Taylor Schmitt Kristian St. Onge Brayden Trakalo

#### SaskEnergy Inc. Métis Scholarship

Johnathan Basaraba Ashley Cote Sara Healey Zachary Hurd Teesha Kennedy Tyson Moore Adam Paziuk Candace Richard Alex Riendeau Sarah Woytas

#### SaskTel Métis Scholarship

Kyle Bird Scott Boechler Caitlin Hume Jennifer Jiricka Brooke Nault Brynn Newman Riley Perkins Lacey Redwood Paige Ross

#### Petro-Canada Lubricants Inc. Scholarship

Travis Black
Anne-Sophie Fortier
Deserae Goodhand
Brett Hildebrandt
Charly Schwartz
Mikayla Soderberg
Kyle Tarry
Trey Vandale
Carter Vosper
Hannah Werle-Morin

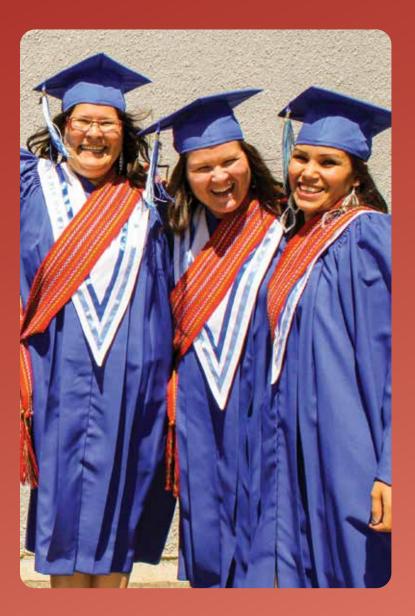
#### Farm Credit Canada Fund

Deirdra Cossette Arienne Erhardt Bonnie Fiddler Stephanie Gariepy Samantha Ironchild Linda McCrindle Jennifer Redwood

#### GDC Graduate Student Bursary

Collin Burelle Bonnie Marwood Dominic Olver Janine Tine

# Graduates



# Governance

Sound and effective governance is of primary importance to the Gabriel Dumont Institute's success. We are governed by a 12-member Board of Governors, comprising one representative from each of the 12 Regions of the Métis Nation-Saskatchewan (MN-S), plus a Chairperson who is also the MN-S Minister of Education. All Board members undergo a three-step appointment process that includes nomination at a Regional Council meeting, ratification and approval by the Provincial Métis Council, and approval by the Saskatchewan Minister of Advanced Education.

The Board determines the Institute's strategic direction and provides general oversight of its operation and governance, including:

- ∞ formulating a strategic plan and overseeing its implementation;
- ∞ appointing an Executive Director to be directly responsible for the implementation of policy and the Institute's day-to-day operations;
- ∞ adopting policies for the Gabriel Dumont Institute's effective operation;
- ∞ approving annual budgets, audits, and programs;
- ∞ functioning as Gabriel Dumont Institute ambassadors, and encouraging students and potential students in their study and career plans; and
- ∞ representing the Institute to all levels of government, to Métis people, and to the general public.

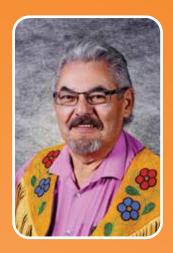
In 2019-2020, the following served on the Gabriel Dumont Institute Board:

Chair: Dr. Earl Cook, MN-S Minister of Education Members: Vince Ahenakew, Northern Region III

Viola Bell, Eastern Region II
Brian Chaboyer, Eastern Region I
Nancy Duns, Eastern Region III
Jackie Kennedy, Western Region IA
Glenn Lafleur, Northern Region I
Dennis Langan, Eastern Region IIA
Tracy Tinker, Northern Region II
Juanita Tuharsky, Western Region III

Three MN-S Regions, Western Region I, Western Region II, and Western Region IIA, were in the process of nominating their representatives to the Gabriel Dumont Institute Board of Governors as of March 31, 2020.

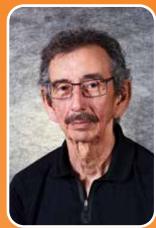
Jimmy Durocher (Northern Region III) completed his term on the Board. We express our sincere appreciation to Jimmy for his service. We congratulate and welcome Vince Ahenakew and Nancy Duns who were appointed to the Board in 2019-2020.



Dr. Earl Cook



Viola Bell



**Brian Chaboyer** 



Juanita Tuharsky



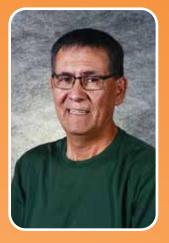
**Tracy Tinker** 



**Dennis Langan** 



Jackie Kennedy



Vince Ahenakew



**Nancy Duns** 



**Glenn Lafleur** 

# Leadership Team



Geordy McCaffrey Executive Director Gabriel Dumont Institute



**Lisa Bird-Wilson**Director
Gabriel Dumont Institute



Karon Shmon
Director Culture & Heritage
Gabriel Dumont Institute



Brett Vandale
Director
Dumont Technical Institute



Audrey Hestand
Acting Director
GDI Training & Employment



Gary Kichula
Program Head
Human Resources
Gabriel Dumont Institute



Cory McDougall
Director
Finance and Operations
Gabriel Dumont Institute

# GDI and the COVID-19 Pandemic

The Gabriel Dumont Institute (GDI) is known for its quality programs, ranging from Adult Basic Education to graduate degrees, which are grounded in Métis culture and pedagogy. The programs are delivered in classroom environments that provide students with a sense of familiarity and empowerment and include small class sizes and beautiful spaces that affirm and celebrate Métis culture, heritage, and languages.

The declaration of a COVID-19 pandemic by the World Health Organization in March 2020 marked the beginning of unprecedented times for GDI. The pandemic prompted closures of all GDI facilities and program delivery centres to ensure the safety and well-being of our staff and students. The Institute deployed remote learning systems in order to minimize educational disruptions.

GDI provided laptops to students, faculty, and staff to enable them to learn or work remotely. The Institute continues to adjust its operations and education model based on the recommendations of the Government of Saskatchewan and the Saskatchewan Health Authority.

#### STUDENTS SUPPORTS

GDI secured emergency funding from various sources to assist Métis students struggling due to the effects of COVID-19. The sources included the Government of Saskatchewan, through the Saskatchewan Innovation and Opportunity Scholarship; the MasterCard Foundation; United Way; and the Métis Nation—Saskatchewan. As of June 2020, 408 Métis students had received funding.

#### SOCIAL RESPONSIBILITY

Early in the pandemic, Personal Protective Equipment (PPE) was in short supply in Saskatchewan and across the country. The Dumont Technical Institute took stock of all PPE available from its various healthcare-related training programs and donated all of its stock to the Saskatchewan Health Authority. The donations included N95 masks, disposable gowns, procedural masks, Isogel, and nasopharyngeal swabs.

# Financial Audited

Gabriel Dumont Institute audited financial statements for the 2019-2020 fiscal year are available online for your review at:

www.gdins.org/about/reports/financial-statements

Printed copies of the Institute's audited financial statements are available upon request via toll free call to:

1-877-488-6888

or email:

general@gdi.gdins.org

Also available online are: SUNTEP Operational Highlights, 2019-2020

Dumont Technical Institute Operational Highlights, 2019-2020

GDI Training & Employment Operational Highlights, 2019-2020

Gabriel Dumont College Operational Highlights, 2019-2020

These can be accessed online at:

www.gdins.org/about/reports/operations-reports

#### **Gabriel Dumont Institute/ Dumont Technical Institute**

917-22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070 Fax: (306) 242-0002

#### **GDI Training & Employment**

917-22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070 Fax: (306) 683-3508



#### **GDI Finance and Operations**

917-22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070 Fax: (306) 975-0903

#### Métis Culture and Heritage Department

917-22nd Street West Saskatoon, SK S7M OR9 Phone: (306) 242-6070 Fax: (306) 244-0252

#### **SUNTEP** Saskatoon Room 7 McLean Hall University of Saskatchewan 106 Wiggins Road Saskatoon, SK S7N 5E6 Phone: (306) 975-7095

Fax: (306) 975-1108

**SUNTEP** Regina Room 227 College West University of Regina 3737 Wascana Parkway Regina, SK S4S 0A2 Phone: (306) 347-4110

Fax: (306) 347-4119

**SUNTEP** Prince Albert 48-12th Street East Prince Albert, SK S6V 1B2 Phone: (306) 764-1797 Fax: (306) 764-3995

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